

Minutes of the
Bayfield County Board of Supervisors' Meeting
Of November 12, 2008 - 6:00 p.m.
Bayfield County Board Room, Courthouse, Washburn, Wisconsin

The monthly meeting of the Bayfield County Board of Supervisors was called to order by Chairman Kacvinsky at 6:03 p.m. Roll call was taken by Bayfield County Clerk, Scott Fibert as follows: *Miller-present; Crandall-present; Rondeau-present; Good-present; Gordon-present; Jardine-present; Maki-present; Kittleson-present; Blahnik-absent; Kacvinsky-present; Beeksma-present; Williams-present; Bichanich-present. Total: 13, 12 present, 1 absent, a quorum was present to conduct business. The motion carried.* Others present were: County Administrator, Mark Abeles-Allison; County Clerk, Scott Fibert; Deputy County Clerk, Dawn M. Bellile; Elizabeth Skulan, Human Services Director; Mary Motiff, Tourism Director; Robert Lobermeier, County Conservationist; Ned Ziehlsdorff, American Birkebeiner Foundation; Darrell Pendergrass, Director, Washburn Public Library, and Rick Olivo, Reporter for the Daily Press.

The Pledge of Allegiance was recited by all in attendance.

1. Motion Regarding Minutes of October 28, 2008 Bayfield County Board of Supervisors' Meeting. *A motion was made by Jardine/Gordon to adopt the minutes of the October 28, 2008 Bayfield County Board of Supervisors' Meeting. Discussion. The motion carried.*

2. Public Comment: Chairman Kacvinsky asked three times if there was anyone from the public that wished to comment this evening. No one responded.

3. Report on 2008 Dry Hydrant Project. Jan Victorson, Emergency Management Coordinator was present to introduce and turn over the Report to Jack Hoiby, Fire Chief of Grand View and Bob Miller, President of the Fire Association Ass't. Fire Chief in Mason. Hoiby stated he would like to express appreciation on behalf of the Fire Departments for their assistance with the dry hydrant project. He reported that due to the nature of the grant received, all expenses needed to be paid before receiving any reimbursement. Without the Board's assistance in advancing the Association's share of the grant, we would not have been able to do the project. The Bayfield County Fire Association was awarded a Volunteer Fire Assistance (VFA) Grant that will reimburse 50% of the costs associated with placing a limited number of dry hydrants or water points throughout the county. The \$10,000 loan from the county was used to purchase supplies and services required to install ten dry hydrants. Locations for the dry hydrants will be determined by the fire departments in partnership with the elected officials of their fire protection areas. Townships that participated in the project are Bell, Cable, Clover, Delta, Drummond, Grand View, Mason, Namakagon, and Port Wing.

Hoiby thanked the Board for their continued support and hope to see more and more fire departments see the benefit of having the dry hydrants. The Board also thanked them for their report.

Supervisor Blahnik arrived at 6:12 p.m.

4. Bayfield County Highway Committee's Annual Report of Nov. 1, 2007 to Oct. 31, 2008. Administrator Abeles-Allison introduced Bayfield County's new Highway Commissioner, Tom Toepfer. Toepfer gave a brief background of him and stated that he is glad to be working for Bayfield County.

Toepfer stated that he hasn't been here long enough to speak on the report, however, if you have questions, please feel free to ask. He spoke on the upcoming projects. The Board welcomed him to Bayfield County and stated they looked forward to working with him.

A motion was made by Good/Bichanich to receive and place on file the Bayfield County Highway Committee's Annual Report of Nov. 1, 2007 to Oct. 31, 2008. The motion carried.

5. Bayfield County Resolution No. 2008-56, 2008 Department of Human Services Budget Amendments. Human Services Director, Elizabeth Skulan was present to explain the Resolution to the Board. The Board dispensed with the reading of the Resolution, which reads follows:

WHEREAS, adjustments to and transfers within the Department of Human Services 2008 budget are necessary to satisfy state statutes and accounting principles; and

WHEREAS, state and federal funding adjustments provide additional revenues to Bayfield County and help limit county expenditures; and

WHEREAS, no additional county revenue is required in the Department's 2008 budget; and

NOW, THEREFORE, BE IT RESOLVED, that the Bayfield County Board of Supervisors assembled this 12th day of November, 2008, the following 2008 budget line adjustments be made as requested.

ACCOUNT NUMBER	DESCRIPTION	ADJUSTMENTS
	Expenditure Adjustments	
235-53-54520-50299	Family Services, Special Contract Services	120,000
235-55-54320-50299	A&D Services, Special Contract Services	50,000
	Total Increase to Expenditures	\$170,000
	Revenue Adjustments	
235-50-43560-101	State / Federal Revenue, DHFS	\$100,000
235-50-43560-105	State / Federal Revenue, WHEAP	4,000
235-50-43560-107	State / Federal Revenue, EDS	4,000
235-50-46620	A&D Revenue	36,000
235-50-46630	Family Services Revenue	14,000
235-50-46640	Economic Support Revenue	12,000
	Total Increase to Revenues	\$170,000

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A motion was made by Good/Jardine to adopt Bayfield County Resolution No. 2008-56, 2008 Department of Human Services Budget Amendments. A roll call vote was taken as follows: Crandall-yes; Rondeau-yes; Good-yes; Gordon-yes; Jardine-yes; Maki-yes; Kittleson-yes; Blahnik-yes; Kacvinsky-yes; Beeksma-yes; Williams-yes; Bichanich-yes; Miller-yes. Total: 13, 13 yes, 0 no. The motion carried.

6. Bayfield County Resolution No. 2008-060, Variable Acreage Share Loan for Year 2009. The Board dispensed with the reading of the Resolution, which reads as follows:

WHEREAS, the residents of Bayfield County continue to reap the benefits of the County Forest through revenues, employment, recreation, and nature; and

WHEREAS, in turn, the Bayfield County Forest is dependent upon the residents of Bayfield County to sustain continued benefits through proper management and financial support; and

WHEREAS, the health of our forest and the welfare of our future generations are dependent on our present actions; and

WHEREAS, funds are available through the County Forest Variable Acreage Share Loan payment from the State of Wisconsin, pursuant to §28.11(8),(3), Wisconsin Statutes, at zero percent (0%) interest; and

WHEREAS, repayment of such funds are accomplished by payments to the State of Wisconsin at twenty percent (20%) of the gross timber sale receipts as they are received until the interest free loan is completely repaid.

NOW, THEREFORE, BE IT RESOLVED, by the Bayfield County Board of Supervisors, that the County Forest Administrator is directed to apply for the Variable Acreage Share Loan for 2008 at the rate of fifty cents (50¢) per acre.

Recommended for adoption by the Bayfield County Forestry Committee and approved by the Bayfield County Board of Supervisors this 12th day of November, 2008.

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A motion was made by Good/Gordon to adopt Bayfield County Resolution No. 2008-60, Variable Acreage Share Loan for Year 2009. The motion carried.

7. 2009 Bayfield County Annual Forest Plan. *A motion was made by Maki/Jardine to postpone until January, 2009 County Board Meeting. The motion carried.*

8. Discussion and Possible Action Regarding County Board Electing to Receive the Formula Payment Under Title II in Lieu of the 25% Fund Payment Made Annually to Bayfield County. Paul Lundberg, Forest Administrator was present to explain the 25% Fund Payment Options. He stated that in the past, Bayfield County has opted to receive the straight 25% of the gross receipts from the Chequamegon National Forest. We chose this option because it yielded a higher return to the citizens of Bayfield County than the "formula" determined payment. The formula payment was more beneficial to the counties across the nation where harvesting had virtually ceased. This is no longer the case. What has changed is that the "Secure Rural School and Communities Act, SRSCA" was included in the Tax Extended Financial Stimulus Package that was signed into law by the President on Friday, October 3, 2008. SRSCA=2008 provides for 4-years of county payments starting in federal fiscal year 2008 and lasting through federal fiscal year 2011. We have the choice, once again, to elect which option we wish to receive:

- A) 25% of the gross receipts based on a 7-year rolling average; or
- B) The formula determined payment.

If we choose "A", we will receive \$254,545 FY2008 and approximately the same through 2011 (or whatever the 7-year rolling average turns out to be).

If we choose "B," we will receive \$547,463 FY2008, \$492,717 FY2009, \$443,445 FY2010, and \$399,100 FY2011.

Lundberg recommended that the Board go with Formula "A" we would make out much better and get a bigger chunk of money. This is signed into law and is not subject to any further discussion by federal government.

Sub options: If we go with "B," 15% may go for projects within the national forest in our area which still puts us in a good situation. If we do this, the resource advisory committee would be set up for all counties that have national forest in it. This committee would determine what projects would be funded out of this 15% figure to go for local projects in the national forest in our area. A lengthy discussion took place.

A motion was made by Crandall/Bichanich to approve receiving the formula payment under Title II in lieu of the 25% fund payment made annually to Bayfield County and 15% sub option. Discussion took place as to where the check goes. PILT is strictly for roads - which is not the case with this check. *The motion carried.*

9. Bayfield County Resolution No. 2008-49, Cooperative Law Enforcement Services Agreement Between the Bayfield County Sheriff's Department and Red Cliff Community Law Enforcement. Abeles-Allison explained that this is an annual agreement between Bayfield County and Red Cliff Law Enforcement. There have been some proposed language changes, modified goals, costs, etc. If approved, it is with anticipation that we finalize this agreement and add a signature page to this because in the there hasn't been a signature page. Charlie Bressette and Philip Gordon, representing Red Cliff Community Law Enforcement were present this evening. Abeles-Allison stated that next Tuesday, Nov. 19th is the next Tribal meeting and he would like this agreement approved this evening for next week's Tribal Meeting.

Chairman Kacvinsky asked for suspension of the rules to allow Philip Gordon to speak. Gordon stated that this is a last minute item for him to be here tonight. This evening is the first time he was able to see the draft of the Agreement. Attorney Ujke e-mailed concerns the Tribe has regarding the proposals. This new agreement would cut funding by 50% which would affect the Tribe traumatically. The Tribal Council has not seen this draft either.

Abeles-Allison stated that this would be recommended subject to final approval by signatures. There is no dollar amount because that is determined by the State, and in the neighborhood of \$55-60,000. Discussion has taken place in the negotiation phase as we try to maximize law enforcement presence and provisions.

Discussion took place as to whether or not the Sheriff's Committee will see this before it is signed. Abeles-Allison stated that it was possible. Supervisor Gordon stated that if we take money away, we are obligated by State Statue to provide law enforcement. If they go out of business, we still have the responsibility to provide protection. It was his opinion that we keep the department the way it is; law enforcement and cooperation operating between the two and not take the dollars away. A very lengthy discussion took place. Supervisor Good understood that Red Cliff has the opportunity to get additional dollars via a resolution. This has worked in the past so why are we changing everything? It was stated that we are trying to maximize law enforcement - dollars aren't the only topic at hand. This year we need to give them the full amount of money they are entitled to and look at issues next year, that we might want to change. Supervisor Good further stated that the Town of Russell is entitled to law enforcement like anyone else is. This is money from the State that should be passed along to the Tribe as this is what it is intended for.

Discussion then took place on gaming revenue.

Bressette spoke about the funding. He stated that revenue from Red Cliff is not the same as larger tribes within Wisconsin. Taking away \$25-30,000 would drastically affect the law enforcement and would have to ask Bayfield County for more help with law enforcement. The Tribe has asked for justification for the changes, but to date, has not received an answer from either Sheriff Follis or Abeles-Allison. He stated that if there is justification, then they would be more than happy to talk about it. This has been the law enforcement agreement since approx 1982. This year, we have already expended the dollars we were looking forward to receiving.

The Board dispensed with the reading of the Resolution, which reads as follows:

WHEREAS, The Red Cliff Band of Lake Superior Chippewa Indians is a federally recognized Indian Tribe, organized under a Constitution adopted August 25, 1938, and approved on November 9, 1938, pursuant to section 16 of the Indian reorganization Act; and

WHEREAS, The Tribal and Bayfield County Law Enforcement Agencies have had a history of cooperation in striving to meet the Red Cliff Community's law enforcement needs; and

WHEREAS, Wisconsin Statute 165.90 provides for the establishment of cooperative law enforcement efforts between County and Tribal Law Enforcement Agencies; and

WHEREAS, County and Tribal Law Enforcement Officials have worked together to develop the FY 2008 County-Tribal Law Enforcement (CTLE) Plan and grant application.

NOW, THEREFORE, BE IT RESOLVED, that the Bayfield County Board of Supervisors assembled this 28th day of October, 2008, does hereby encourage continued cooperation between the County and Tribal Law Enforcement Agencies and approve the FY 2009 County-Tribal Law Enforcement Plan and Grant Application.

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A motion was made by Blahnik/Good to adopt Bayfield County Resolution No. 2008-49, Cooperative Law Enforcement Services Agreement Between the Bayfield County Sheriff's Department and Red Cliff Community Law Enforcement with Amendment Funding Component brought back to the County Board. Discussion took place. This will be submitted so that we receive funding. A roll call vote was taken as follows: Rondeau-yes; Good-yes; Gordon-yes; Jardine-yes; Maki-yes; Kittleson-yes; Blahnik-yes; Kacvinsky-yes; Beeksmas-yes; Williams-yes; Bichanich-yes; Miller-yes; Crandall-yes. Total: 13, 13 yes, 0 no. The motion carried.

10. Bayfield County Resolution No. 2008-54, Authorization for County Board Chairman, County Clerk and the County Treasurer of the County of Bayfield to make Short Term Loans. The Board dispensed with the reading of the Resolution, which reads as follows:

WHEREAS, it may be necessary to make short term loans in order to meet payrolls and other obligations including current and ordinary expenses within the next year.

NOW, THEREFORE, BE IT RESOLVED, by the Bayfield County Board of Supervisors of Bayfield County in annual session, assembled this 12th day of November, 2008, that the County Board Chairman of the County of Bayfield, the County Clerk, and the County Treasurer, be and they are hereby authorized to make short term loans

in an amount not to exceed Three Hundred Thousand Dollars (\$300,000.00) in aggregate if in their opinion it should be to the County's best interest to make such loan or loans.

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A motion was made by Rondeau/Blahnik to adopt Bayfield County Resolution No. 2008-54, Authorization for County Board Chairman, County Clerk and the County Treasurer of the County of Bayfield to make Short Term Loans. A roll call vote was taken as follows: Good-yes; Gordon-yes; Jardine-yes; Maki-yes; Kittleson-yes; Blahnik-yes; Kacvinsky-yes; Beeksma-yes; Williams-yes; Bichanich-yes; Miller-yes; Crandall-yes; Rondeau-yes. Total: 13, 13 yes, 0 no. The motion carried.

11. Bayfield County Resolution No. 2008-55, Holding of Meetings as may be Necessary to Conduct Business in 2009. The Board dispensed with the reading of the Resolution, which reads as follows:

WHEREAS, the several committees of the Bayfield County Board of Supervisors are required in the conduct of the business of said Bayfield County, to hold and conduct committee meetings in excess of the number permitted by Statute; and

WHEREAS, by action of the County Board, the number of meetings of said committees beyond the statutory limit may be extended.

NOW, THEREFORE, BE IT RESOLVED, that the several committees of the Bayfield County Board of Supervisors be and they are hereby authorized to hold such meetings during the year 2009 as may be necessary to the proper conduct of the business of said Bayfield County.

Dated this 12th day of November, 2008.

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A motion was made by Gordon/Crandall to adopt Bayfield County Resolution No.2008-55, Holding of Meetings as may be Necessary to Conduct Business in 2009. The motion carried.

12. Bayfield County Resolution No. 2008-57, Technology Program Grant #2008CKWX0488 Award and Budget Amendments. The Board dispensed with the reading of the Resolution, which reads as follows:

WHEREAS, Bayfield County applied for and received grant funding through the US Department of Justice, Office of Community Oriented Policing Services, for aerial imagery for Bayfield County and 3 neighboring counties;

WHEREAS, Bayfield County will be the lead county in this four county project together with Douglas, Burnett and Washburn Counties;

WHEREAS, this project will provide Bayfield County with new and enhanced color imagery at 12" and some 4" resolution levels;

WHEREAS, unlimited seat license software will be made available to all public safety entities within the county;

WHEREAS, the amount of the grant for the four county area is \$935,300;

WHEREAS, there is no out of pocket expense to Bayfield County;

WHEREAS, as the lead agency Bayfield County will be reimbursed any and all administrative expenses incurred;

NOW, THEREFORE, BE IT RESOLVED, that the Bayfield County Board of Supervisors assembled this 12th day of November, 2008, hereby authorize Sheriff Robert Follis and County Administrator, Mark Abeles-Allison to Sign and Accept the Technology Program Grant #2008CKWX0488 Award.

BE IT FURTHER RESOLVED, that the 2009 Budget be amended to reflect an increase in expenditures and revenues as follows:

Increase Expense line 430-17-57103-50191 in the amount of \$48,660

Increase Expense line 430-17-57103-50290 in the amount of \$870,640

Increase Expense line 430-17-57103-50810 in the amount of \$16,000

Increase Revenue line 430-17-43216 in the amount of \$935,300.

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A motion was made by Gordon/Rondeau to adopt Bayfield County Resolution No. 2008-57, Technology Program Grant #2008CKWX0488 Award and Budget Amendments. Discussion took place. A roll call vote was taken as follows: Gordon-yes; Jardine-yes; Maki-no; Kittleson-yes; Blahnik-yes; Kacvinsky-yes; Beeksma-yes; Williams-yes; Bichanich-yes; Miller-yes; Crandall-yes; Rondeau-yes; Good-yes. Total: 13, 13 yes, 1 no. The motion carried.

13. **Bayfield County Resolution No. 2008-58, Supporting Energy Assessment Grant.** Abeles-Allison explained the Resolution. The Board dispensed with the reading of the Resolution, which reads as follows:

WHEREAS, Governor Doyle has created an office of Energy Independence;

WHEREAS, the Office of Energy Independence is seeking partnerships with local units of government in furtherance of the State of Wisconsin's effort to achieve the "25 x 25" goals, and is accepting applications for "Energy Independent Community 25X25 Planning Grants";

WHEREAS, The goals of these planning grants are to:

- Have 5-10 pilot communities complete a 25% by 2025 plan.
- Have these pilot communities complete an energy audit of all buildings/facilities and infrastructure as well as assessment of all fleet vehicles.

- Increase the use of renewable energy and renewable fuels by 25% by 2025 across the State of Wisconsin.
- Increase and promote public awareness regarding the benefits of increased energy conservation, energy efficiency, and renewable energy use by counties and municipalities around the state.
- These benefits include and are not exclusive to: clean air and water, intelligent land management, rural and urban economic development, as well as state and national energy independence.

WHEREAS, representatives of Bayfield and Ashland Counties and the Cities of Ashland, Washburn and Bayfield have met to begin developing a collective application for these grant funds:

NOW, THEREFORE, BE IT RESOLVED, that the Bayfield County Board of Supervisors assembled this 12th day of November, 2008, hereby supports a collective application to the State of Wisconsin Office of Energy Independence for an Energy Independence Community Planning Grant.

BE IT FURTHER RESOLVED, that, upon adoption, the County Clerk is hereby directed to send a copy of this resolution to the City Clerk of Bayfield, Washburn and Ashland, and the Ashland County Clerk.

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A discussion took place as to why they aren't speaking with the local municipalities about this. This grant has nothing to do with wind monitoring. Different sites were looked at as well. The plan is to put up a 50 meter, free standing, monitoring tower for one year, in the spring of 2009. They will then take the data and run an analysis on it. *A motion was made by Good/Rondeau to adopt Bayfield County Resolution No. 2008-58, Supporting Energy Assessment Grant and to submit the application. The motion carried.*

14. Bayfield County Resolution No. 2008-59, Supporting Governor Doyle's "25x25" Goals for Energy Independency. Abeles-Allison explained that this was discussed at the Executive Committee and a few changes were made to it. We would like to be called a partner as State looks at alternative energy. The Board dispensed with reading the Resolution, which reads as follows:

WHEREAS, Governor Doyle has created an office of Energy Independence with the goals of:

- * Generating 25% of electricity and transportation fuels from renewable resources by 2025 ("25 x 25")
- * Capturing 10% of the emerging bio industry and renewable energy market by 2030.
- * Becoming a national leader in groundbreaking energy research; and

WHEREAS, the Office of Energy Independence is seeking partnerships with local units of government in furtherance of the State of Wisconsin's effort to achieve the "25 x 25" goals, and

WHEREAS, Bayfield County will benefit from such a partnership with the State of Wisconsin;

NOW, THEREFORE, BE IT RESOLVED, that the Bayfield County Board of Supervisors assembled this 12th day of November, 2008, hereby declares itself a partner with the State of Wisconsin in pursuit of the "25 x 25" goals for energy independence; and

BE IT FURTHER RESOLVED, that, upon adoption, the County Clerk is hereby directed to send a copy of this resolution to Governor Doyle's Office and the Wisconsin Office of Energy Independence.

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A motion was made by Good/Kittleson to adopt Bayfield County Resolution No. 2008-59, Supporting Governor Doyle's "25x25" Goals for Energy Independence. The motion carried.

15. Bayfield County Resolution No. 2008-61, Budget Amendment for the UW-Extension 292 Program Fund. Abeles-Allison explained the Resolution. The Board dispensed with the reading of the Resolution, which reads as follows:

WHEREAS, in FY2008 the UW Extension Project Fund (292) was budgeted at \$4,500 revenues and expenses.

WHEREAS, several new unanticipated revenues and expenses have been received throughout the year.

NOW, THEREFORE, BE IT RESOLVED, that the Bayfield County Board of Supervisors, assembled this 12th day of November, 2008 approve the following budget amendments to the UW Extension Project Fund (292):

Increase Revenue line 292-25-43570-001 by \$200.00
Increase Revenue line 292-25-43570-003 by \$1504.05
Increase Revenue line 292-25-46772 by \$4.00
Increase Revenue line 292-25-46773 by \$8,463.97
Increase Revenue line 292-25-46776 by \$850.00
Increase Revenue line 292-25-48513 by \$150.00
Increase Revenue line 292-25-48514 by \$100.00
Increase Revenue line 292-25-48973 by \$1,767.50
Increase Revenue line 292-25-48974 by \$75.00

Increase Expense line 292-25-55621-50310 by \$20.42
Increase Expense line 292-25-55621-50332 by \$20.49
Increase Expense line 292-25-55631-50290 by \$705.89
Increase Expense line 292-25-55631-50311 by \$91.56
Increase Expense line 292-25-55631-50340 by \$2,347.34
Increase Expense line 292-25-55631-50348 by \$2,115.28
Increase Expense line 292-25-55633-50290 by \$3,529.35
Increase Expense line 292-25-55634-50311 by \$73.80
Increase Expense line 292-25-55635-50290 by \$1,612.03
Increase Expense line 292-25-55635-50311 by \$44.14
Increase Expense line 292-25-55635-50313 by \$113.27
Increase Expense line 292-25-55635-50315 by \$443.70

Reduce Expense line 292-25-55621-50340 by \$4,408.39
Reduce Revenue line 292-25-46775 by \$1,094.36

BE IT FURTHER RESOLVED, that the Board authorizes any additional expenditures for this fund through the end of FY2008 provided that each expense is matched by an offsetting revenue.

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A motion was made by Gordon/Kittleson to adopt Bayfield County Resolution No. 2008-61, Budget Amendment for the UW-Extension 292 Program Fund. A roll call vote was taken as follows: Jardine-yes; Maki-yes; Kittleson-yes; Blahnik-yes; Kacvinsky-yes; Beeksma-yes; Williams-yes; Bichanich-yes; Miller-yes; Crandall-yes; Rondeau-yes; Good-yes; Gordon-yes. Total: 13, 13 yes, 0 no. The motion carried.

16. Discussion and Possible Action Regarding Appointment of Truancy Committee. Abeles-Allison explained that the Judge notified him that at least once every 4-years, in each county a truancy committee is formed to review and make recommendations to the school boards of all of the school districts in the county on revisions to the school district's truancy plans. Members to the Committee serve $\frac{1}{2}$ day every 4 year to share ideas, etc. The three individuals that Abeles-Allison would like to have appointed to the Truancy Committee are: Chris Ann Best, Drummond, representing Public School Parent; Karen Kozie, Washburn, representing Home School Parent; and Donna Fisher, Washburn, representing Private School Parent.

A motion was made by Kittleson/Rondeau to approve Chris Ann Best, Drummond, representing Public School Parent; Karen Kozie, Washburn, representing Home School Parent; and Donna Fisher, Washburn, representing Private School Parent, to the Truancy Committee. The motion carried.

17. Discussion and Possible Action to Set Meeting Date for December County Board of Supervisors' Meeting, if Necessary on Dec.16, 2008. Discussion. *A motion was made by Blahnik/Crandall to schedule the December County Board Meeting for December 16, 2008 if necessary. The motion carried.*

A motion was made by Gordon/Crandall to move in and out of Executive Session pursuant to §19.85(1),(c), considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility: A roll call vote was taken as follows: Maki-yes; Kittleson-yes; Blahnik-yes; Kacvinsky-yes; Beeksma-yes; Williams-yes; Bichanich-yes; Miller-yes; Crandall-yes; Rondeau-yes; Good-yes; Gordon-yes; Jardine-yes; Total: 13, 13 yes, 0 no. The motion carried.

A motion was made by Rondeau/Crandall to move in and out of Executive Session pursuant to §19.85(1),(c), considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. A roll call vote was taken as follows: Kittleson-yes; Blahnik-yes; Kacvinsky-yes; Beeksma-yes; Williams-yes; Bichanich-yes; Miller-yes; Crandall-yes; Rondeau-yes; Good-yes; Gordon-yes; Jardine-yes; Maki-yes. Total: 13, 13 yes, 0 no. The motion carried.

18. Discussion and Possible Action Regarding Wages and Fringe Benefits for Non-Represented Employees. *A motion was made by Good/Blahnik to authorize a 3% wage increase for non-Union employees beginning January 1, 2009. A roll call vote was taken as follows: Blahnik-yes; Kacvinsky-yes; Beeksma-yes; Williams-yes; Bichanich-yes; Miller-yes; Crandall-yes; Rondeau-yes; Good-yes; Gordon-yes; Jardine-yes; Maki-yes; Kittleson-yes. Total: 13, 13 yes, 0 no. The motion carried.*

19. **Administrator's Report:**

- a) A reminder that per diems are needed as soon as possible.
- b) For anyone who does not have direct deposit and would like to sign up for it, please see bookkeeping. It is available to anyone and would simplify the work for the Clerk's office. Discussion as to why mileage isn't done via direct deposit.
- c) Fibert explained that we had a good voter turnout for the November 4th election with approximately 77% voting. A brief discussion was had on the "so called" early voting. Very misrepresenting. Wisconsin does not have early voting, it is done by absentee only. Fibert reported that this was his first presidential election, there are horrors throughout the country, but compared to what others had, we did a great job.

There being no further business to come before the Bayfield County Board of Supervisors, *a motion was made by Crandall/Gordon to adjourn. The motion carried,* and the meeting adjourned at 7:33 p.m.

Respectfully submitted,

Scott S. Fibert,
Bayfield County Clerk