

Minutes of the
Bayfield County Board of Supervisors' Meeting
January 12, 2016 - 4:30 p.m.
Bayfield County EOC Room, Courthouse, Washburn, Wisconsin

Chairman Pocernich called the meeting to order at 4:30 pm. A roll call was taken by Scott Fibert, *County Clerk*, as follows: Bussey-present; Fickbohm-absent; Maki-present; Oswald-absent; Silbert-present; Pocernich-present; Strand-absent; Williams-present via telephone conference; Coughtry-absent; Miller-present via telephone conference; Crandall-present; Rondeau-present; Goodwin-absent; Total 13: 8 present, 5 absent. A quorum was present to conduct business. The following were also present for this afternoon's meeting: Mark Abeles-Allison, *County Administrator*; Dawn M. Bellile, *Deputy County* Thomas Toepfer, *Highway Commissioner*;

1. The Pledge of Allegiance was recited by all in attendance.
2. **Public Comment**. There was no public comment.

Supervisors Fickbohm and Oswald arrived at 4:33 p.m.

3. **Bayfield County Resolution No. 2017-01, Approving One Additional Full-time Highway Department Patrolman and Associated budget Amendment for 2017.** Abeles-Allison explained that the past 3 weeks, the Highway Department has been down one employee, which has strapped the entire department for the snowplowing and other work needed to be done now. We are not sure when this employee will be back, if ever, so it is important to get ahead of this situation. This is a critical season and imperative that we keep up with everything.

The Board dispensed with the reading of the Resolution, which reads as follows:

WHEREAS, additional assistance is needed during the critical snowplow season for the Bayfield County Highway Department; *and*

WHEREAS, additional WisDOT highway maintenance funding is available to provide additional work and offsetting revenues for this additional position during the 2017 year including additional Routine and Discretionary Maintenance project increases; *and*

WHEREAS, additional personnel expenditures will be met by additional revenues and will not impact road reconstruction efforts in 2017; *and*

WHEREAS, the Bayfield County Highway Committee has recommended hiring an additional Highway Department Patrolman bringing employment from 26 FTE to 27 FTE; *and*

WHEREAS, the Personnel Committee has supported the Highway Committee recommendation to increase equipment operator staffing by one staff member.

NOW, THEREFORE, BE IT RESOLVED, that the Bayfield County Board of Supervisors assembled this 12th day of January, 2017, does hereby authorize the hiring of a full-time Highway Department Patrolman;

BE IT FURTHER RESOLVED, that the additional Highway Department Patrolman be approved to increase the department from 26 to 27 full time staff.

This is a temporary staffing increase and when a future equipment operator leaves, the position will potentially not be replaced and staffing will return to previous levels.

BE IT FURTHER RESOLVED that resolved that the 2017 Highway department budget be amended as follows:

Increase Revenue line 710-71-47231 by \$56,011, additional WisDOT maintenance funding in 2017.

Increase expense line 710-71-53110-50191 by \$56,011, the cost of an additional equipment operator for 11 months in 2017.

By Action of the
Bayfield County Board of Supervisors
Dennis M. Pocernich, *Chairman*

A motion was made by Rondeau/Maki to adopt Bayfield County Resolution No. 2017-01, Approving One Additional Full-time Highway Department Patrolman and Associated budget Amendment for 2017. Discussion took place regarding the following wording: "This is a temporary staffing increase and when a future equipment operator leaves, the position will potentially not be replaced and staffing will return to previous levels." Is this even needed in the Resolution? This was a concern to start with but as it was discussed it was decided to leave the Resolution as is. A roll call vote took place as follows: Fickbohm-yes; Maki-yes; Oswald-yes; Silbert-yes; Pocernich-yes; Strand-absent; Williams-yes via telephone conference; Coughtry-absent; Miller-yes via telephone conference; Crandall-yes; Rondeau-yes; Goodwin-absent; Bussey-yes. Total 13: 10 yes, 0 no, 3 absent. The motion carried.

There being no further business to come before the Bayfield County Board of Supervisors, Chairman Pocernich adjourned the meeting at 4:45 p.m.

Respectfully submitted,

Scott S. Fibert
SSF/dmb