



Bayfield County Administrator

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Mark Abeles-Allison, *County Administrator*

Kristine Kavajecz, *Human Resources Director*

Paige Terry, *Clerk*

TO: Bayfield County Employees
FROM: Mark Abeles-Allison, County Administrator
Kristine Kavajecz, Human Resources Director
DATE: May 18, 2021
RE: COVID19 Policy Clarification

Good afternoon. This memo will clarify a few questions that have arisen about the recent updated guidelines for persons that have been fully vaccinated as outlined by the CDC. Revised guidance (county policy), in accordance with CDC guidelines, was sent out last week and can be found on the Bayfield County [COVID19 Information Page](#).

Here are a few clarifications:

- 1) Masks will continue to be provided at entrances and persons visiting county facilities are asked to continue to wear masks. *The reason for this is because we do not know who has or has not been vaccinated or who may have increased risk for severe illness if exposed to COVID19.*
- 2) ALL Employees should wear masks when in public areas (hallways, restrooms) and when interacting in person with the public. *If fully vaccinated and interacting through plexiglass, masks are not required.*
- 3) Fully vaccinated staff are not required to wear masks when interacting in an outdoor setting.
- 4) Masks should be worn in group meetings if any participants have not been vaccinated.**
- 5) Fully vaccinated staff are not required to wear masks in their work areas/offices EXCEPT
 - a. When they are interacting personally with the public (citizen enters their work area).**
 - b. When interacting personally with internal staff that have not been vaccinated.**

** Several persons have inquired if it is OK to ask someone if they have been fully vaccinated. You may ask someone "Are you willing to share if you have been fully vaccinated?". You cannot require them to confirm or deny. If the individual confirms that they are fully vaccinated, you may interact without a mask if you are comfortable with that.